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Know Your Rights: Immigration

Preparation Checklist for Youth Homelessness Providers

Youth homelessness providers, shelters, community-based providers, and employers should know how to respond if immigration enforcement appears at their workplace or program site. We recommend that providers download, print, and review the following materials *before* an enforcement encounter occurs.

Core Resources

- ☐ [ICE Raid Guidance for Homeless Service Providers](#)
National Homelessness Law Center
- ☐ [ICE Guidance for Service Providers](#)
Public Counsel
- ☐ [A Guide for Employers: What to Do if Immigration Comes to Your Workplace](#)
National Immigration Law Center (NILC)
- ☐ [Know Your Rights Cards](#)
NILC
- ☐ [Preparing for ICE Raids: A Guide for School & Community Partnerships](#)
Aiding Survivors of Trafficking and Child Abuse (AID)

Technology & Tools

- ☐ Assist youth in downloading the HANA Center's Know Your Rights App for Immigrants (Available on Apple and Google Play)
- ☐ Ensure youth and staff know how the app's speak-for-you and emergency contact features work.
- ☐ Save ICE-response hotline numbers in staff and program phones.

Internal Readiness Steps

- ☐ Designate a point person for any ICE interaction.
- ☐ Train front desk, outreach, and shelter staff on how to review warrants.
- ☐ Establish a policy to disallow entry without consent or a judicial warrant.
- ☐ Review data privacy, record access, and information-sharing practices.
- ☐ Prepare scripts for staff to use during enforcement encounters.

Youth-Centered Practices

- ☐ Incorporate Know Your Rights education into case management.
- ☐ Create a safety plan with youth who are undocumented or from mixed-status families.
- ☐ Ensure the materials are available in languages youth and their families use.

Additional Resources for Providers

- **American Civil Liberties Union:** [Immigrants' Rights & ICE Raids Guidance](#)
Practical guidance on constitutional rights and responding to enforcement actions.
- **Immigrant Legal Resource Center:** [Organizational Preparedness](#)
Guidance on building internal policies, staff training, and risk mitigation.
- **National Immigration Project:** [Legal Updates & Practice Advisories](#)
Deeper legal analysis for providers partnering with legal service organizations.

How Providers Can Take Action Now

Youth homelessness providers play a critical role in protecting young people. NN4Y encourages organizations to:

- **Prepare your staff** by sharing resources, developing or updating internal protocols for responding to immigration enforcement, and incorporating Know Your Rights education into programming and case management.
- **Help youth download and practice using** the free Know Your Rights app from HANA.
- **Center the voices and leadership of young people** with lived experience, including immigrant youth.